**EMPLOYMENT APPLICATION**

(Please PRINT clearly or TYPE in. All areas must be filled out completely to be considered for employment. Do not leave blanks).

Please fill out this application to the best of your ability. SunRay Park & Casino is an equal opportunity employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability, veteran status, or any other status or condition protected by applicable federal or state.

Name: 

Last First Middle

Nicknames/Maiden Name (include all other names known by): 

Address: 

City:  State:  Zip: 

Phone No.:  Social Security No.: 

**AVAILABILITY**

Position(s) applying for: 

Can you perform this job **WITH** or **WITHOUT** reasonable accommodations? (Please check box)

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| AVAILABILITY | **M** | **T** | **W** | **T** | **F** | **S** | **S** |
| From: |  |  |  |  |  |  |  |
| To: |  |  |  |  |  |  |  |

Are you available: Full time; Part time; Shift work; Temporary; Seasonal

How did you hear of the job? 

Do you have a reliable transportation? Yes No Are you legally able to be employed in the U.S.? Yes No

Are you related to anyone who works here for SunRay Park & Casino? Yes No

If yes, name(s): 

**EMPLOYMENT HISTORY**

Please begin with your current or last job. Include Military service assignments. If you include volunteer activities, please exclude organizations that might indicate race, color, religion, national origin, disability or other protected status. If you have never worked before, please state that in the area below.

1. Employer:  Contact No.: 

Address:  City:  State: 

Job title:  Supervisor: 

Duties/Responsibilities: 



Dates employed: From:  /  / To:  /  /

Starting wage:  Ending wage: 

Reason for leaving: 



1. Employer:  Contact No.: 

Address:  City:  State: 

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Job title:  Supervisor: 

Duties/Responsibilities: 



Dates employed: From:  /  / To:  /  /

Starting wage:  Ending wage: 

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1. Employer:  Contact No.: 

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Job title:  Supervisor: 

Duties/Responsibilities: 



Dates employed: From:  /  / To:  /  /

Starting wage:  Ending wage: 

Reason for leaving: 



**EDUCATION**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | SCHOOL NAME AND ADDRESS | | YEARS COMPLETED | ENROLLED |
| HIGH SCHOOL | |  | 9 10 11 12 | YES NO |
| COLLEGE | |  | 1 2 3 4 | YES NO |
| GRADUATE SCHOOL | |  | 1 2 | YES NO |
| OTHER | |  |  |  |

List any job related training or certifications for the position you are applying for: 

Different languages: 

MILITARY HISTORY: Current Status: 

Job related training: 

**PERSONAL**

Are you 18 or older? Yes No If no, can you provide proof of eligibility to work? Yes No

Are you 21 or older? Yes No

Have you applied with us before? Yes No If YES, when?

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Have you ever been employed with us before? Yes No If YES, when?

May we contact your present employer? Yes No

Are you currently on "layoff' status with an employer or subject to recall? Yes No

Have you ever been convicted of a felony? (will not automatically disqualify you from employment.) Yes No

If required, are you available to travel? Yes No If required, are you available to relocate? Yes No

If applying for a position that requires driving, do you have the appropriate license? Yes No NA

If applying for a position that requires driving, have you been ticketed for a moving violation in the last three years?

Yes No NA If yes, please explain:



When could you start employment with us? 

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | REFERENCES | |  | |  | |
| NAME | ADDRESS | | RELATIONSHIP | | PHONE | | YEARS KNOWN |
|  |  | |  | |  | |  |
|  |  | |  | |  | |  |
|  |  | |  | |  | |  |

**APPLICANT’S ACKNOWLEDGEMENT**

**(PLEASE READ BEFORE SIGNING)**

I certify that answers given in this application are true and complete to the best of my knowledge. I authorize investigation into all statements I have made on this application as may be necessary for reaching an employment decision.

As a condition of my employment, I accept the principle that the welfare of the organization depends upon the conduct and honesty of its employees and the trust and confidence of our vendors, guests and the public in general. SunRay Park and Casino expects honesty, security and confidentiality. I therefore agree to the following:

1. I agree to give no unauthorized information relative to the accounts of the organization or its relation with others, and to discuss no matters of a confidential nature relating to the organizations affairs unless such discussion is in the necessary course of the organization's business and is in accordance with the organization's policy.
2. I also agree to inform the management of the organization, without delay, of any fraud, false entry, substantial error, embezzlement or employee misconduct, which I discover or know to have taken place in any records, property or funds of the organization, and to report any transaction or matter that seems damaging to the organization.
3. In the event I am employed, I understand that any false or misleading information I knowingly provided in my application or interview(s) may result in discharge and/or legal action. I understand also that if employed, I am required to abide by all the rules and regulations of the employer and any special agreements reached by the employer and me.
4. I acknowledge that SunRay Park and Casino reserves the right to amend modify or create new policies at any time without prior notice. These policies do not create any promises or contractual obligations between SunRay Park and Casino and its employees.

This application shall be considered active for no more than 45 days. After that time, applicants will be required to resubmit a completed application.

The applicant understands that neither this document nor any offer of employment from this employer constitutes an employment contract unless a specific document is executed in writing by the employer and employee. Any oral or written statements to the contrary are hereby expressly disavowed and should not be relied upon. Unless the employer and employee execute a specific document in writing, **all employment here is At‑Will**. Just as an employee may resign for any reason he/she has, the employer may also terminate an employee for any reason. Offers of employment for all applicants/employees are contingent on:

1. The results of a pre-employment drug and alcohol screening

2. Acquiring a New Mexico state racing license and, in some positions, a New Mexico state gaming permit.

A. The financial responsibility of obtaining these licenses is the applicant/employee’s.

1. Failure to acquire and/or maintain current mandatory licenses will be considered a voluntary separation.

Signature of Applicant:  Date: 

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# RELEASE AND AUTHORIZATION FOR BACKGROUND AND REFERENCE INVESTIGATION

As part of its employment screening and selection procedures, the Employer or potential employer, named below, requires a background investigation and a check of references. Such investigation and checks may require the submission to the Employer of information about the applicant's social secu­rity number (SSN), date of birth (DOB) and driver's license number (DL).

I, hereby give the Employer and/or its designees permission and authority to conduct a background investigation and reference checks con­cerning my past and current activities. I agree and consent to any investigation the Employer and/or its designees may make including, but not limited to, information as to my personal character, general reputation, former employment, education, credit history, driving record, social security wage infor­mation, criminal history and other information contained in public records or obtainable from former employers or other references, business or personal.

I hereby consent, authorize and request any former employers, personal references, schools, police and court personnel, credit agencies and any other person to respond to verbal or written inquiries from Employer and/or its designees and to disclose information concerning:

1. My previous employment record, including but not limited to positions held, dates of employ­ment, last pay rate, work performance, disciplinary records, reliability and any incidents of dis­honesty, insubordination, violence, and/or unsafe, harmful or threatening behavior, or other rel­evant information, including information based upon information in my personnel files;
2. My educational records from any and all public or private educational institutions that I have attended including all records of my academic performance, courses attended, grades earned, diplomas, degrees, other certificates conferred, or other relevant information;
3. My general background and I specifically request, authorize and consent to Employer's verbal or written inquiries of personal references about the information contained in my application, as well as, my reliability, honesty and potential tendency, if any, to engage in any form of violence, and/ or unsafe, harmful or threatening behavior, or other relevant information;
4. My professional or vocational license or certification that I may have held in the past or may currently hold, including, but not limited to, information concerning whether such license or cer­tification Is in good standing and any disciplinary or other proceedings concerning such license or certification, or other relevant information;
5. Whether I have a record of criminal convictions, and, if so, the nature of such criminal convictions and all surrounding circumstances available through lawful means. Employer has advised me that its criminal background check will focus on convictions and that a criminal record will not necessarily disqualify me from employment;
6. I understand that the results of a background check of my credit records will be used as part of the evaluation of my application and that both verbal and written reports will be obtained from the reporting service. I also understand that I may receive such information by making a written request to the credit reporting agency. To receive any of this information or access to my records, I realize that I must submit proper identification with my request. Employer will not deny em­ployment solely on the basis that an applicant has filed bankruptcy.

I hereby release all persons, companies, corporations or individuals from all liability and responsibil­ity that may result from providing Employer and/or its designees the information set out herein, in­cluding but not limited to, any claims whatsoever for defamation, fraud, misrepresentations, inten­tional or negligent interference with prospective business relations or contract, breach of contract (including any settlement agreement), negligent or intentional infliction of emotional distress, em­ployment discrimination, violation of public policy, and any other potential claims, demands, dam­ages, liabilities and/or actions of any kind whatsoever, whether known or unknown to me presently or in the future. Any concerns about the information that may be provided to Employer during this process have been voluntarily explained by me in writing on the attached document entitled "Volun­tary Employee Information Regarding Background and Reference Investigation."

I am aware that the result of any background investigation performed by Employer and/or its desig­nees is not the sole criteria used by the Employer in making a decision to hire or not hire any indi­vidual, including me. I am also aware that any falsification or misrepresentation of information ap­pearing on my application for employment shall be grounds for my not being hired or for my being terminated.

I have carefully read this Release and Authorization for Background and Reference Investigation and have voluntarily agreed to its terms to assist Employer in evaluating my qualifications for employ­ment and in meeting the business necessity of hiring honest, trustworthy, reliable, and non‑violent employees. I additionally agree to fully cooperate with Employer in permitting the release of the above information and reports. Finally, I understand that with the exception of any credit reports, all information generated, received or maintained during or as a result of its investigation, will be main­tained as confidential information and that Employer will not release such information to me.

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**Potential Employer:** *SunRay Park & Casino*

**Applicant: **

**Social Security No: **

**Driver’s License No:  State Issued: **

**Signature:  Date: **